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## Education

Ph.D. in Management (Organizational Behavior) - INSEAD  
Dissertation : "Linking Team Diversity to Extreme Organizational Outcomes"  
Master of Business Administration - First Year Honors - Harvard Business School  
Master of Science in Computer Engineering-ENSTA/Stanford University  
Bachelor of Arts in Mathematics and Physics - Ecole Polytechnique - Paris

## Research Areas

Organizational Theory linking team dynamic to extreme outcomes. Aiming to contribute to perspective focusing on extremely low (e.g. Governance) or high (e.g; Creativity, Entrepreneurship) organizational outcomes. Social networks, both as a method and an alternative view of team composition.

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## Publications

### ✉ Academic Publications

#### Articles

"A framework for examining leadership in extreme contexts" (S. Hannah, M. Uhl-Bien, B. Avolio, F. Cavarretta), *The Leadership Quarterly*, Dec 2009, Vol. 20, Issue 6, p. 897-919

"Le marché des systèmes de paiements électroniques" (F. Cavarretta), *Systèmes et Sécurité*, Jan 1996, Vol. 4, Issue 4

#### Book Chapters

*Quels compromis pour composer l'équipe entrepreneuriale.* In: *L'Art d'Entreprendre : des Idées pour Agir*. Paris (France) : Pearson Education, Hamid Bouchikhi. 2008, p. 55-55

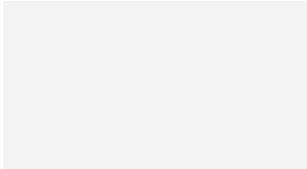
### ✉ Other Publications

#### Articles published in Conference Proceedings

"Distinguishing Extreme vs. Average Performance in Nascent Firms: Putting Risk Back into Entrepreneurship Research", With A. Robb. In : *Frontiers of Entrepreneurship Research*, Babson College Entrepreneurship Research Conference. Babson Park (USA) : Digital Knowledge at Babson, 2009

"Impact of intrateam diversity on team performance". In : *Proceedings of the Sixty-sixth Annual Meeting of the Academy of Management*, Sixty-sixth Annual Meeting of the Academy of Management. Philadelphia (U.S.A.) : George T. Solomon (Ed.), 2007

#### Press Articles



"Quels compromis pour composer l'équipe entrepreneuriale". *Les Echos*, 05  
Jun 2008, p. 11-12