

**Julija
Mell**

**Assistant
Professor,
Department
Management**

Contact

Mail:

mell@essec.edu
Avenue Bernard
Hirsch.
BP 50105
95021 Cergy Pontoise
cedex
FRANCE

Education

PhD in Management (Organisational Behaviour), Erasmus University Rotterdam

Diplom (M.Sc.) in Psychology, Humboldt University Berlin

Research Areas

My research revolves around knowledge coordination processes in organizations, with the aim of creating a better understanding of how groups (e.g., teams) and organizations make use of their members' knowledge. I pursue several lines of research related to this main theme:

1. The role of individual and social cognition in group information processing, group decision making, and team performance
2. Communication and advice networks in organizations
3. Knowledge sharing and collaboration between groups: boundary spanning, multi-team systems

Publications

Academic Publications

Articles

"Past, Present, and Potential Future of Team Diversity Research: From Compositional Diversity to Emergent Diversity" (D. Van Knippenberg, J. Mell), *Organizational Behavior and Human Decision Processes*, Sep 2016, Vol. 136, p. 135-145

"Does the Length of a Questionnaire Matter?" (M. Ziegler, A. Poropat, J. Mell,), *Journal of Individual Differences*, Jun 2015, Vol. 35, p. 250-261

"Self-employed But Looking: A Labour Market Experiment" (P. Koellinger, J. Mell, I. Pohl, C. Roessler, T. Treffers), *Economica*, Jan 2015, Vol. 82, Issue 325, p. 137-161

"The Catalyst Effect: The Impact of Transactive Memory System Structure on Team Performance" (J. Mell, D. Van Knippenberg, W. Van Ginkel), *Academy of Management Journal*, Aug 2014, Vol. 57, Issue 4, p. 1154-1173

"Affective meanings of stereotyped social groups in cross-cultural comparison" (T. Schröder, K. Rogers, S. Ike, J. Mell, W. Scholl), *Group Processes and Intergroup Relations*, Nov 2013, Vol. 16, Issue 6, p. 717-733

Book Chapters

Team Diversity and Learning in Organizations. In: *The Oxford Handbook of Group and Organizational Learning* (with D. Van Knippenberg). Oxford (UK) : Oxford University Press, Linda Argote, John Levine. 2017

